



Annual report for the year 2023

Reporting organization: Jemima
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Report period: January – December 2023

Date of this report: January 2024

Jemima is a Non-Governmental Organization and Christian Foundation located in Beit Jala, Bethlehem that helps Palestinian children and young adults with special needs, with multiple (mental and physical) handicaps since 1982.

Vision

Passionate care and love for the weak in society is our Christian mission. Jesus' words in Matthew 25:34-40 motivates all those that are involved with Jemima:
"Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me."



Mission

Jemima primarily focuses on the care for children and young adults with special needs in the Palestinian Territories. Local employees provide care from their Christian concern and professionalism. They cooperate with specialized foreign volunteers.

Strategy

Jemima has three specialties in the care for those with special needs:

- 1) Living groups in the residential care department.
- 2) Daycare for the residents of Jemima and for external children.
- 3) Home based intervention (HBI) for children with severe multiple learning disabilities.

Objectives:

Creating a safe environment for people with disabilities.

Granting daily care and promoting the protection of the rights of persons with disabilities.

Empowering individuals with disabilities by fostering independence, and confidence and enabling them to rely on themselves.

Disseminating awareness among individuals in the community regarding persons with disabilities.

Rehabilitating individuals with physical and mental disabilities in accordance with their cognitive abilities.

Christian identity:

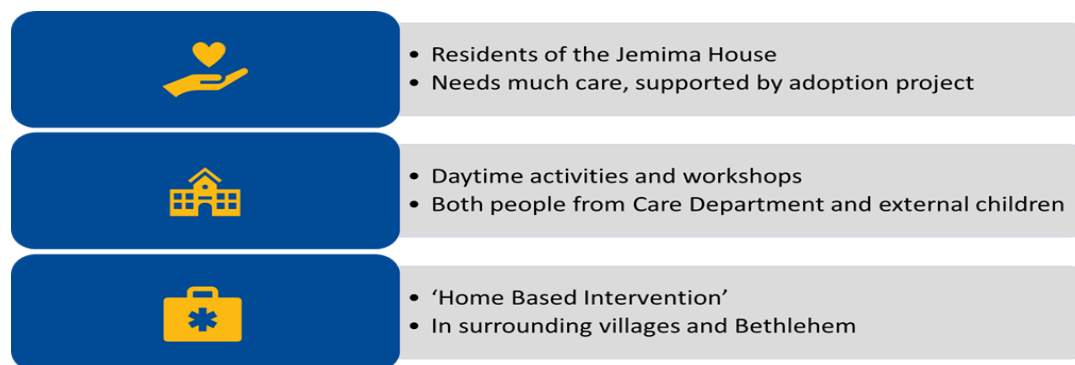
As a Christian organization, we believe that every weak child and adult deserves to live in dignity. Jemima is one of the few institutions that cares for children and adult with severe disabilities. Jemima exists for vulnerable people who need complete care in all aspects of life. Jemima does not leave a child behind, as we care about everyone in accordance with the teachings of Jesus Christ. Love, compassion, and concern.

Introduction:

This report reflects the current situation and shows all the activities done during the year 2023.

1. Department of Jemima, Helena care departments, Eber day care center, and HBI project.
2. Beneficiaries Activities during the year.
3. Human resources and activities for employees.
4. Projects during the year.
5. Communication.

Jemima's main departments



Helena care departments

We are taking care of the children and adult 24/7, we provide in the groups, good atmosphere, love, and care for everyone, according to his/ her yearly plan, side by side with the teachers. Medical and social care took heavy place in their plan.

Eber day care center:

We support every child in this program, from all aspects, to develop the child and help him/ her to integrate into the society and to be independent as much as possible.

HBI villages:

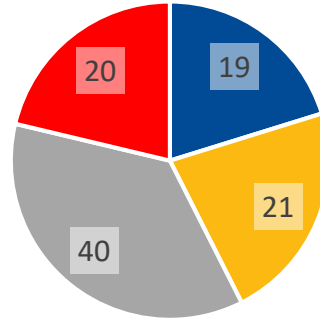
HBI Bethlehem (CGK)

We support 40 families in this project, every child got sessions according to his/ her needs by speech, occupational, physical therapy and 4 children got educational support five days a week.

20 families got weekly visit to support the children with physical therapy and moral support for the mothers. Medical advice and doctor visit when it's needed.



Specialties



■ Internal ■ External ■ HBI Villages ■ HBI Bethlehem



Helena care departments

In care department **19** residents divided in 4 groups.

<p>Jachin / boy's groups: The place: 3th floor More description: One entrance for the two departments, in the right side there is Jachin group which contains, 2 bathrooms, one living room, 1 balcony and 5 small rooms and one kitchen Residents: four residents, Mohamed, Issa, Ra'fat, and Nour Workers: group responsible: Yousef Kharoufeh Care workers: Myrna Kharoufeh, Renen Qumsiya, and Hanan helped from Eber department.</p>	<p>Lemuel / children group: The place: 3th floor More description: two entrance for the two departments and in the left side there is Lemuel group which contained, 1 Office,5 Sleeping rooms, 3 Bathrooms,1 Living room,1 Store room,1 Cleaning room,1 Laundry room,1 Snooze room,1 kitchen and 1 balcony. Residents: 5 residents, 5 residents Sameh, Ahmed, Ikram, Ghaida, and Shadi. Group responsible: Ben (volunteer). Workers: Nada Janine, Marion Abu aita, and Renad Daoud</p>
<p>Ruchama/ girl's group 1: The place: second floor More description: Ruchama contains 1 Office, 5 Sleeping rooms, 3 Bathrooms, 1 Living room, 1 Store room, 1 Cleaning room, 1 Laundry room, 1 kitchen and 2 balconies. Residents: 4 residents, Rasha, Maram, khuld, Rana, Group responsible: Roghilia Nawaya Workers: Rula Qumsiye, Muna Kunkur, Randa Musleh.</p>	<p>Kezia / girl's group 2: The place: 1st floor More description: Kezia contains 1 Office, 5 Sleeping rooms, 3 Bathrooms, 1 Living room, 1 Store room, 1 kitchen and 3 balconies. Residents: 5 residents, Nadia, Intisar, Khaula, May, Hanein. Group responsible: Roghilia Nawaya Workers: Sally Qumsiyah, Reem Abed Rabo.</p>

Eber day care center

<p>Classes: In this department we have 6 classes, each class contain 4- 5 beneficiaries under the responsibility of teacher. We help the child to develop from all side, the teachers help the children through all kind of strategic study, music, art, storytelling, drama, educational games and ADL activities. Each child has his own plan according to his / her needs, the family and the therapy are part of the plan side by side with the teacher.</p>	<p>Therapy: In this department we have four therapists, physical therapy, occupational therapy, animal therapy, and speech therapy. We help the child to develop during the weekly session to develop his fine and gross motor and language development. The goals of each child are distribute to family and the teacher to help each other. They use their own special rooms but also they use the others locations in Jemima which could help them.</p>
<p>Workshop: In this department we have 12 adults with 4 teachers, the beneficiaries divided in three groups and they are work three kinds of workshop, recycling papers, planting and help in olive wood products. The beneficiaries had several activities during the day, they are joining therapy department, animal therapy and art activities. Walking w=every day is very important for them.</p>	<p>Social: In this department we have the social workers, they provide support for the mothers and follow the logistic work in Eber. They prepared all the general activities and communication with the families. We have the psychological support for the mothers, we have monthly meeting with the mothers to support them in many things.</p>
<p>Activity: In Eber we have different tools and activities that all the professional use to help them to achieve the goals which are put through all the teams. We organized special rooms for each kind of tools as Paint room, Music room for Christian identity, storytelling, Drama, and art activities, Black and Znosseling room, Kitchen room, Sport room, Playground, Planting place.</p>	<p>Olive wood workshop: We have one person Baha is working 5 days a week in the olive wood workshop. He is doing an olive wood craft in his room, we sale this olive in Jemima and Netherlands to support him and other cost.</p>

Home basic intervention:

HBI villages:

We help 40 families in this project, the children got educational support by their teacher in small classes, and the children got all kind of sessions through the therapists in the village consult department.

Each child has his/ her yearly plan to develop their skills in, gross and fine motor and their language.

HBI Bethlehem (CGK):

We have received wonderful support from the Children's Support from CGK for many years ago in Bethlehem Governorate, and 20 families have been supported through physical therapy and social service through home visits to them.

Budget: 8500 Euro.



Olive workshop

Eber Day care activities

Speech Therapy

Beneficiaries activities for Helena care departments:

medical

- Shadi is visiting an eye doctor every two weeks, he needs very strict eye drop for his eyes, his eyes in good condition but he needs a follow up.
- Rasha made small surgery for her leg, she removed a small mass.
- Ikram and Sameh did a teeth surgery to clean their teeth.
- Sameh made a surgery to put feeding tube.
- Ra'fat and Ikram change their feeding tube (it's should change yearly).
- We made two times test for all residents (every six months) to check the medicine in the blood.
- Intisar made a test for her blood and visited the doctor 4 times during the years.
- Ghayda, Shadi and Sameh admitted to Caritas hospital for chest infection.
- Ghaida: we took her to neurologist and he asked for MRI picture, and the test is positive.
- Ra'fat, Hanien, and Sameh made a video swilling test for him to check his situation in Caritas Bethlehem.

General:

- Residents meeting: We discussed the child development and we put all the goals on table and we ask the families their expectation of their children. It was a shock for us because the families expect more than the children can effort, we will work in the coming months with Alison regards this subject with the family.
- Children and care trip: care children and adult visited Tabgha church in September for 4 days, they like it so much, we spend good time together, and the children swim and plan, sing and dance and enjoy the nature.
- We made a birthday celebration for all residents.

Activities for Eber day care center:

- Mother's day: we invited the mothers for mother day activities, we made some fun activities for them in the playground, and they brought food for them and their children, they enjoyed it so much. This kind of activities build good communication with Jemima and the mothers. The children prepare cards for their mothers.
- 'Sinterklaas' in Eber: Dutch volunteers are used to make this celebration, and always our old residents ask for it, they enjoyed it this year too.
- Eber celebration Christmas, we have small activities for Christmas, we sing holy song, read from bible and explain the story of the bible. And we gave small gifts for each one.
- Eber (external) we had activities for the mothers, we talk about rules and respect of the time and we had fun activities for the mothers (one father was joined), we signed the contract with the families.
- In September we took Eber children and HBI children to the swimming pool in Bethlehem with their families. They enjoyed it so much and the mother had fun activities too, and chat with each other.
- We took the children in the day care to playground to play in Beit – Sahour.
- we took Eber to Crimzan playground to play there, there is open area where the children can run and play free, the children enjoyed the activity and the workers have good place to play with them sport activities.
- Residents meeting: We discussed the child development and we put all the goals on table and we ask the families their expectation of their children. It was a shock for us because the families expect more than the children can effort, we will work in the coming months with Alison regards this subject with the family.
- Home visit: during the year, the team visited all families at their home to support them morally, and see the situation at home.
- We practiced in Marathon, some children and teacher and the volunteer, Jan and Henny too. We should do it for 30 NIS for each person but they do it for Jemima for free.

HBI activities

- The children and their mothers visited the animal therapy in Jemima, we brought them through Jemima's cars, we made some activities with the mothers and the children, they like the animals, in the beginning they were afraid but with time they were playing with them. The mothers also were happy in the activities in the playground, they paint together and also took breakfast together. The idea that we will bring the HBI children by regular visit to use it as a therapy not only for fun.
- HBI celebration Christmas, we visited the families at home and we gave small gift for each child.
- Ebiat (Hindaza), celebration Christmas, we pray together and give small gift for 40 children.
- HBI children visited another organization in Beit –Sahour for handicap to exchange activities, they play in the playground and do some activities like painting and puzzle, they like it so much, in the beginning they were shy but after while they enjoyed it. We are working on monthly activities for the HBI project to interact more in the society.



Education in HBI



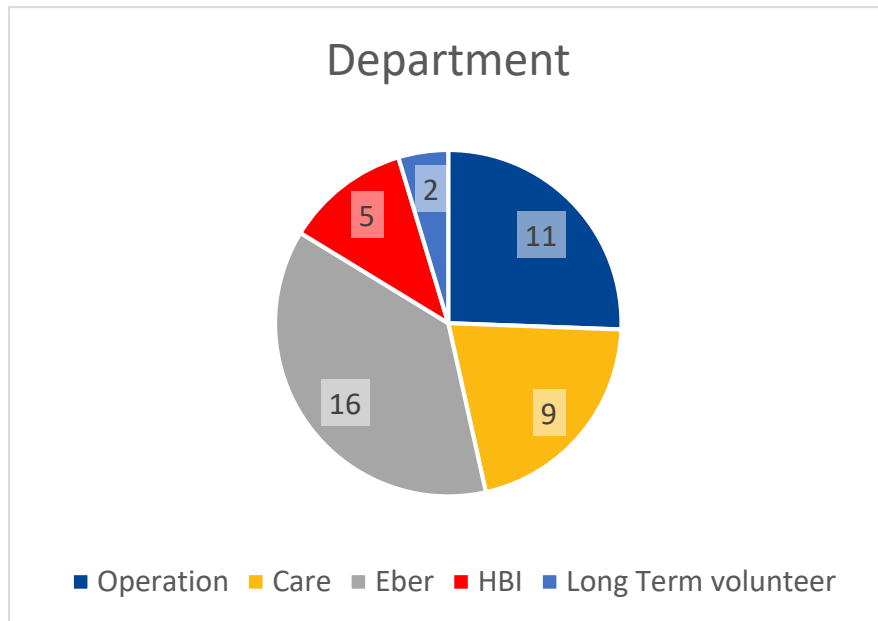
Trip for HBI



Mother's activities (HBI).

Jemima's Employee:

During the year, Jemima is taking care of the employee in different way, like every family does. Jemima is a professional organization working on plans, one important plan for Jemima is to keep the employees in good health and mind, and motivate the employees to be part of this big family.



Worker's workshop

Jemima's employee's activities

<p>general activities:</p> <ul style="list-style-type: none"> • Social activities, during the year, Jemima made a lot of social activities, like trip, lunch, Christmas lunch. • Mother's day for workers: Odeh (HBI worker) donated for breakfast for all workers and Lana bought small gift for workers. • Woman's day: Lana prepared a woman day activities for all workers in Jemima. Lana and Jan gave a speech and Jobka send a video, we made some activities to say strong point about each other to motivate each other, we made discussion about woman empowerment. The workers enjoyed it and were grateful for that. We also gave a present for each woman. 	<p>Workshop</p> <ul style="list-style-type: none"> • 2 employees attend animal therapy course (diploma). • 2 employees attend sensory integration and autism • 2 employees attend epoxies training. • all Jemima's staff took special course for evacuating the building. • Autism training from Holland • Communication training from Dutch university • Fatin was practiced in workshop in Arab society for two years and next workshop will be in Netherlands, she will travel from 4 of June till 10 of June 2023.
<p>Support:</p> <ul style="list-style-type: none"> • psychological support, we help the workers during monthly sessions, to build good team and support each other, and to avoid from burn out. • Function talk, Lana made a function talk with all workers during the year, to talk about Jemima in general, and to listen to the workers need to develop the work. 	<p>Study</p> <ul style="list-style-type: none"> • 4 employees are continuing their master degree in different topics, regarding special needs, they do it on their own but Jemima does help with logistic issues. • Lana is working on her PHD in special needs.

Education project:

<p>Yearly plan:</p> <p>We updated all the yearly report for all children, we prepared the goals together, we prepare the quarter plan for each child, we have three quarter evaluation report for each child, after the resident meeting all the team together.</p>	<p>Computer project:</p> <p>We uploaded all the documents in computer, we didn't use paper anymore, all reports, meeting, on the computer to make sure that no important paper will be missed and to safe the environment.</p>
<p>ITP Project:</p> <p>Lana the general manger learned new methods during her PHD study about intensive therapy so she tried to discuss it with the team to find out good way to implement this treatment for the children and adult in Eber, together we made the plan for the ITP as the following:</p> <p>Main goal:</p> <ul style="list-style-type: none">• Intensive sessions in short period through all therapy and specialist to increase the developmental growth.• The idea of the program is to give one child intensive sessions in short period, to put a short term goals from, physical therapy, speech therapy, occupational therapy, education, animal therapy, psychology, social worker, parents. <p>Way of working:</p> <ul style="list-style-type: none">• Make assessment for the child.• Put short goals by the multi-disciplinary team.• Make a session program.• Apply the program.• Re- evaluation.	<p>Plan for 2025 project</p> <p>We are working on the new project for 2025.</p> <ul style="list-style-type: none">• we had a meeting with all HBI workers in the villages and we put Jouret Al Shamha and they are willing to prepare the rooms for Jemima to open new classes, we explain for them our needs which are three rooms for therapist and three need for two villages, Jouret Al Shamha and Hindaza (Ebiat).• Lana had a meeting with the village consult about room for three classes, they will divide the rooms and prepare good atmosphere for the sessions and the day care.• Lana had a meeting with Ratib Ebiat to explain for him the project, but the place for the village consult will not be enough, so we made a plan to rent a place for the project, we have to add it to the budget.• Lana prepared draft plan for Hindaza (Ebiat) for the needs according to the board request, Lana and Jobka will discuss this plan.

Animal therapy:

The project finished in the end of 2023, we prepared all maintenance in the playground.

We prepared good atmosphere for the animals.

We prepared a full program session for each child and group sessions.

We start to welcome people from outside, to help the other organization to interact with the animals, and also to have good inclusion for our children in the society.

This animal therapy is the first therapy of this kind in the west bank, we received good education about this with a big course (6 months) about all kind of way of working.

Heat project:

Heating project Helena building

In the period September-November 2023 the heating system of the Helena building (main building) has been renewed. The existing diesel fuelled boiler has been replaced by a sustainable hybrid system consisting of three propane boilers and two heat pumps. The control system and heat distribution in the building has also been renewed completely. The comfort level for the residents and workers has been greatly enhanced and at the same time, the operational costs are lowered.

Emergency (evacuation) plan

The Palestinian civil defence has inspected both buildings of Jemima and reported/advised about the safety situation. Their instructions have been followed up. Subsequently an evacuation exercise has been carried out together with the workers and residents of Helena. An evacuation plan including escape routes will still be made.



Communication:

Local Trainee:

We have a lot of trainee from universities, OT, PT, ST and special education

Volunteer

- Dutch group visited Jemima (55 person) in 25 of March, Alison and Susan welcome them because Lana was at the university.
- Dutch group (10 people) visited Jemima also in 25 of march, Alison and Susan welcome them because Lana was at the university.
- Dutch family visited Jemima (5 people) 30 of march (Hanan did welcome them because they came late).
- Ron and Nelleke visited Jemima (Jan and Henny did welcome them) because Lana was in woman day, they made some pictures and joined the event for some time.
- Jan and Henny are doing a great job in Jemima, Anas too, she is very good woman and good communicator.
- Henriette and Arjen was in Jemima, she helped in many things and he too.
- 3 students: they are doing good job and training, they came in good time, they helped in the hospital and groups in the afternoon. Lana and Jobka made a zoom meeting with their teacher and we discuss how we can make it better for the next students. We did have another zoom meeting to prepare for the workshop in 19 -20- 21 of April 2023.
- Noumei will come in 4 of April for three months, and Elsa will come in 4 of April for 10 days.
- 4 students will come in 21 of April.
- 3 volunteers (journalism and one business) visited Jemima for two weeks, they helped in adaption plan card for children, they will send the cards for Jobka and one of them helped with some tables for annual report.
- Anse and Angee started in Lemuel and Ange in Eber.
- We have a volunteer (doctor) through Caritas Jerusalem for one day, he just had small visit.

Visitors:

- Al Malath organization visited Jemima to build communication and to discuss who we can support each other.

- Palestinian Ahli university students visited Jemima and we took them a round in the department and explain for them our way of working.
- Students of school Raye Saleh visited Jemima to know more about the children and the animal therapy place to have idea about new kind of treatment. They were so happy and impressed of the activities and they will come a yearly visit, they also brought a sweet for the children.
- 30 physio therapy visited Jemima from Bethlehem university for one day, they discuss the cases about the children and the way of our working tools with sever handicap children
- We have visit from Hebron university with 20 students and two teachers
- RD newsletter: the editor of RD visited Jemima and HBI project to collect some story for the project. Lana and Albert Strijker joined him.
- Summer center visited the animal therapy with 25 children and paid 10 NIS for each child.
- Sumer education center visited the animal therapy with 20 children and paid 10 NIS for each child.
- The first kindergarten (Talitha Kumi) visited Jemima animal therapy, 130 children, they enjoyed it through playing with the animals and some activities. They paid 700 NIS and bought sweets for the children.
- Al Shourek visit: 23 child visited Jemima from blind school from Beit Jala, we helped them to touch the animals and art activities about animal, they enjoyed it so much and they paid 5 NIS for each child.
- Tabgha Church visited Jemima at 9 of March for support but I still didn't know the amount, I applied for the 4th floor.

Others:

The Bible College made for us two videos, one for the animal therapy project and one for Eber work.
We made an activity with Ahli university for handicap day in Jemima.

